

AEA/IFPTE Local 21  
2010 City of San Jose Negotiations  
April 13, 2010

UNION PROPOSAL  
Unit 41, 42 and Unit 43

Promotes the City of San Jose's *GREEN VISION* by improving efficiencies and using electronic fund transfers as per this proposal

6.5 Dues Deduction

6.5.3 Deductions shall be made from wages earned by the employee each bi-weekly pay period. The City will remit to the designated Officer of the Union the amounts so deducted accompanied by a list of the employees for whom the deduction was made. The deductions and the list will be remitted to the Union not later than twenty-one (21) days following the pay period in which the deductions were made. The City will remit the dues deductions to the Union through electronic bank transfer.

The Union reserves the right to add to, modify or delete proposals during negotiation.